

**CENTRAL FIRE PROTECTION DISTRICT OF SANTA CRUZ COUNTY
SALARY SCHEDULE**

<u>TITLE</u>	<u>Effective Date</u>	<u>MINIMUM HOURLY RATE</u>	<u>MAXIMUM HOURLY RATE</u>	<u>MINIMUM MONTHLY SALARY</u>	<u>MAXIMUM MONTHLY SALARY</u>
ADMINISTRATIVE ANALYST	January 1, 2026	\$49.10	\$59.68	\$8,510.74	\$10,344.86
ADMINISTRATIVE ASSISTANT	January 1, 2026	\$36.72	\$44.64	\$6,365.27	\$7,737.03
BATTALION CHIEF- 40 hr	January 1, 2026	\$95.93	\$105.76	\$16,628.01	\$18,332.38
BATTALION CHIEF- 56 hr	January 1, 2026	\$68.33	\$75.34	\$16,628.01	\$18,332.38
DEFENSIBLE SPACE INSPECTOR	January 1, 2026	\$35.00	\$35.00 -	-	-
DEFENSIBLE SPACE SPECIALIST	January 1, 2026	\$45.00	\$45.00	-	-
DEFENSIBLE SPACE TRAINEE	January 1, 2026	\$25.00	\$25.00 -	-	-
DEPUTY FIRE MARSHALL	January 1, 2026	\$80.86	\$89.15	\$14,016.40	\$15,453.08
DIVISION CHIEF	January 1, 2026	\$124.35	\$137.09	\$21,553.81	\$23,763.07
EMS CHIEF	July 5, 2025	\$95.52	\$95.52	\$16,555.99	\$16,555.99
EXECUTIVE ASSISTANT	January 1, 2026	\$49.10	\$59.68	\$8,510.74	\$10,344.86
FINANCE DIRECTOR	January 1, 2026	\$93.80	\$108.59	\$16,258.84	\$18,821.64
FIRE APPARATUS TECHNICIAN	January 1, 2026	\$50.59	\$58.57	\$8,769.59	\$10,151.89
FIRE CAPTAIN- 40 hr	January 1, 2026	\$81.57	\$89.94	\$14,139.47	\$15,588.76
FIRE CAPTAIN- 56 hr	January 1, 2026	\$55.34	\$61.01	\$14,139.47	\$15,588.76
FIRE CHIEF	December 20, 2025	\$163.34	\$163.34	\$28,312.04	\$28,312.04
FIRE INSPECTOR	January 1, 2026	\$60.18	\$69.66	\$10,430.51	\$12,074.62
FIRE MARSHAL	January 1, 2026	\$93.80	\$108.59	\$16,258.84	\$18,821.64
FIREFIGHTER- 40 hr	January 1, 2026	\$64.90	\$71.56	\$11,249.92	\$12,403.04
FIREFIGHTER- 56 hr	January 1, 2026	\$36.11	\$48.54	\$8,785.65	\$11,812.42
FIREFIGHTER/PARAMEDIC- 40 hr	January 1, 2026	\$71.39	\$78.71	\$12,374.92	\$13,643.34
FIREFIGHTER/PARAMEDIC- 56 hr	January 1, 2026	\$39.72	\$53.40	\$9,664.22	\$12,993.66
HUMAN RESOURCES DIRECTOR	January 1, 2026	\$93.80	\$108.59	\$16,258.84	\$18,821.64
LOGISTICS TECHNICIAN	January 1, 2026	\$40.45	\$49.17	\$7,012.05	\$8,523.20
PAID CALL FIREFIGHTER (ON-CALL)	January 1, 2026	\$16.90	\$22.90	-	-
SR FIRE APPARATUS TECHNICIAN	January 1, 2026	\$64.76	\$74.97	\$11,225.64	\$12,995.08