

**RESOLUTION NO. 2026-01**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE CENTRAL FIRE DISTRICT OF SANTA CRUZ COUNTY, UPDATING THE SALARY SCHEDULE**

On the Motion Of: Lucchesi  
Duly Seconded by: Faulkner  
The following Resolution is hereby adopted.

**WHEREAS**, title 2 of the California Code of Regulations, section 570.5, requires that the District publishes an accurate salary schedule that provides salary ranges for each authorized classification; and

**WHEREAS**, by adoption of this resolution, the District intends to amend previously approved Resolution 2025-03 to comply with the necessary regulations of the Public Employees' Retirement Law by providing an accurate salary schedule

**NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE CENTRAL FIRE DISTRICT OF SANTA CRUZ COUNTY DOES HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

**SECTION 1.** The Board of Directors hereby incorporates the above recitals herein by reference.

**SECTION 3.** The Board of Directors hereby approves and adopts the revised master salary schedule to reflect the salaries reflected in the Memorandum of Understanding between the District and IAFF Local 3535, Chief Officers Associations, Management Bargaining Group, Administrative Bargaining Group, EMS Chief, and the Fire Chief, and to increase the wages for the unrepresented classifications of: Paid Call Firefighter, Defensible Space Trainee, Defensible Space Inspector, and Defensible Space Specialist.

**PASSED, APPROVED AND ADOPTED** this 9th day of January, 2026, by the following vote:

**AYES:** 5 Faulkner, Hess, Husham, Littlefield, Lucchesi  
**NOES:** 0  
**ABSENT:** 0  
**ABSTAIN:** 0

[Signature]  
Board Chair

1/8/26  
Date

**ATTEST:** [Signature]  
Secretary of the Board

**CENTRAL FIRE PROTECTION DISTRICT OF SANTA CRUZ COUNTY  
SALARY SCHEDULE**

<u>TITLE</u>	<u>Effective Date</u>	<u>MINIMUM HOURLY RATE</u>	<u>MAXIMUM HOURLY RATE</u>	<u>MINIMUM MONTHLY SALARY</u>	<u>MAXIMUM MONTHLY SALARY</u>
ADMINISTRATIVE ANALYST	January 1, 2026	\$49.10	\$59.68	\$8,510.74	\$10,344.86
ADMINISTRATIVE ASSISTANT	January 1, 2026	\$36.72	\$44.64	\$6,365.27	\$7,737.03
BATTALION CHIEF- 40 hr	January 1, 2026	\$95.93	\$105.76	\$16,628.01	\$18,332.38
BATTALION CHIEF- 56 hr	January 1, 2026	\$68.33	\$75.34	\$16,628.01	\$18,332.38
DEFENSIBLE SPACE INSPECTOR	January 1, 2026	\$35.00	\$35.00 -	-	-
DEFENSIBLE SPACE SPECIALIST	January 1, 2026	\$45.00	\$45.00	-	-
DEFENSIBLE SPACE TRAINEE	January 1, 2026	\$25.00	\$25.00 -	-	-
DEPUTY FIRE MARSHALL	January 1, 2026	\$80.86	\$89.15	\$14,016.40	\$15,453.08
DIVISION CHIEF	January 1, 2026	\$124.35	\$137.09	\$21,553.81	\$23,763.07
EMS CHIEF	July 5, 2025	\$95.52	\$95.52	\$16,555.99	\$16,555.99
EXECUTIVE ASSISTANT	January 1, 2026	\$49.10	\$59.68	\$8,510.74	\$10,344.86
FINANCE DIRECTOR	January 1, 2026	\$93.80	\$108.59	\$16,258.84	\$18,821.64
FIRE APPARATUS TECHNICIAN	January 1, 2026	\$50.59	\$58.57	\$8,769.59	\$10,151.89
FIRE CAPTAIN- 40 hr	January 1, 2026	\$81.57	\$89.94	\$14,139.47	\$15,588.76
FIRE CAPTAIN- 56 hr	January 1, 2026	\$55.34	\$61.01	\$14,139.47	\$15,588.76
FIRE CHIEF	December 20, 2025	\$163.34	\$163.34	\$28,312.04	\$28,312.04
FIRE INSPECTOR	January 1, 2026	\$60.18	\$69.66	\$10,430.51	\$12,074.62
FIRE MARSHAL	January 1, 2026	\$93.80	\$108.59	\$16,258.84	\$18,821.64
FIREFIGHTER- 40 hr	January 1, 2026	\$64.90	\$71.56	\$11,249.92	\$12,403.04
FIREFIGHTER- 56 hr	January 1, 2026	\$36.11	\$48.54	\$8,785.65	\$11,812.42
FIREFIGHTER/PARAMEDIC- 40 hr	January 1, 2026	\$71.39	\$78.71	\$12,374.92	\$13,643.34
FIREFIGHTER/PARAMEDIC- 56 hr	January 1, 2026	\$39.72	\$53.40	\$9,664.22	\$12,993.66
HUMAN RESOURCES DIRECTOR	January 1, 2026	\$93.80	\$108.59	\$16,258.84	\$18,821.64
LOGISITCS TECHNICIAN	January 1, 2026	\$40.45	\$49.17	\$7,012.05	\$8,523.20
PAID CALL FIREFIGHTER (ON-CALL)	January 1, 2026	\$16.90	\$22.90	-	-
SR FIRE APPARATUS TECHNICIAN	January 1, 2026	\$64.76	\$74.97	\$11,225.64	\$12,995.08