

**BEFORE THE BOARD OF DIRECTORS  
OF THE CENTRAL FIRE DISTRICT  
OF SANTA CRUZ COUNTY**

**RESOLUTION NO. 2025-03**

**A RESOLUTION UPDATING THE DISTRICT SALARY SCHEDULE**

**WHEREAS**, title 2 of the California Code of Regulations, Section 570.5, requires that the District publishes an accurate salary schedule that provides salary ranges for each authorized classification; and

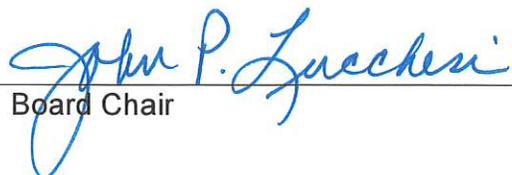
**WHEREAS**, by adoption of this resolution, the District intends to amend previously approved Resolution 2024-02

**NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE CENTRAL FIRE DISTRICT OF SANTA CRUZ COUNTY DOES HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:**

**SECTION 1.** The Board of Directors hereby incorporates the above recitals herein by reference.

**SECTION 3.** The Board of Directors hereby approves and adopts the revised Master Salary Schedule to reflect the salaries reflected in the Memorandum of Understanding between the District and IAFF Local 3535, Chief Officers Association, Management Bargaining Group, Administrative Bargaining Group, and the Fire Chief, and to increase the wage for the classification of Paid Call Firefighter to adhere to the California Minimum Wage.

**PASSED, APPROVED AND ADOPTED** this 9th day of January, 2025.

  
\_\_\_\_\_  
Board Chair

ATTEST:   
\_\_\_\_\_  
Secretary of the Board

**CENTRAL FIRE PROTECTION DISTRICT OF SANTA CRUZ COUNTY  
SALARY SCHEDULE**

**1/9/2025**

| <u>TITLE</u>                    | <u>Effective Date</u> | <u>MINIMUM HOURLY<br/>RATE</u> | <u>MAXIMUM HOURLY<br/>RATE</u> | <u>MINIMUM MONTHLY<br/>SALARY</u> | <u>MAXIMUM MONTHLY<br/>SALARY</u> |
|---------------------------------|-----------------------|--------------------------------|--------------------------------|-----------------------------------|-----------------------------------|
| ADMINISTRATIVE ANALYST          | January 1, 2024       | \$46.76                        | \$56.84                        | \$8,105.47                        | \$9,852.25                        |
| ADMINISTRATIVE ASSISTANT        | January 1, 2024       | \$34.97                        | \$42.51                        | \$6,062.46                        | \$7,368.60                        |
| ASSISTANT CHIEF                 | January 1, 2024       | \$137.09                       | \$143.95                       | \$23,763.07                       | \$24,951.23                       |
| BATTALION CHIEF- 40 hr          | January 1, 2024       | \$91.36                        | \$100.73                       | \$15,836.20                       | \$17,459.41                       |
| BATTALION CHIEF- 56 hr          | January 1, 2024       | \$65.08                        | \$71.75                        | \$15,836.20                       | \$17,459.41                       |
| DEFENSIBLE SPACE INSPECTOR      | January 1, 2024       | \$33.00                        | \$33.00 -                      | -                                 | -                                 |
| DEFENSIBLE SPACE TRAINEE        | January 1, 2024       | \$23.00                        | \$23.00 -                      | -                                 | -                                 |
| DEPUTY FIRE MARSHALL            | January 1, 2024       | \$77.01                        | \$84.91                        | \$13,348.95                       | \$14,717.22                       |
| DIVISION CHIEF                  | January 1, 2024       | \$118.43                       | \$130.57                       | \$20,527.43                       | \$22,631.50                       |
| EMS CHIEF                       | July 1, 2024          | \$90.97                        | \$90.97                        | \$15,767.61                       | \$15,767.61                       |
| FINANCE DIRECTOR                | January 1, 2024       | \$89.33                        | \$103.42                       | \$15,484.61                       | \$17,925.37                       |
| FIRE APPARATUS TECHNICIAN       | January 1, 2024       | \$48.18                        | \$55.78                        | \$8,351.99                        | \$9,668.47                        |
| FIRE CAPTAIN- 40 hr             | January 1, 2024       | \$77.69                        | \$85.65                        | \$13,466.16                       | \$14,842.44                       |
| FIRE CAPTAIN- 56 hr             | January 1, 2024       | \$52.71                        | \$58.11                        | \$12,824.91                       | \$14,139.47                       |
| FIRE CHIEF                      | January 1, 2024       | \$151.15                       | \$151.15                       | \$26,198.76                       | \$26,198.76                       |
| FIRE INSPECTOR                  | January 1, 2024       | \$57.31                        | \$66.34                        | \$9,933.82                        | \$11,499.64                       |
| FIRE MARSHAL                    | January 1, 2024       | \$89.33                        | \$103.42                       | \$15,484.61                       | \$17,925.37                       |
| FIREFIGHTER- 40 hr              | January 1, 2024       | \$61.81                        | \$68.15                        | \$10,714.21                       | \$11,812.42                       |
| FIREFIGHTER- 56 hr              | January 1, 2024       | \$34.39                        | \$46.23                        | \$8,367.29                        | \$11,248.92                       |
| FIREFIGHTER/PARAMEDIC- 40 hr    | January 1, 2024       | \$67.99                        | \$74.96                        | \$11,785.63                       | \$12,993.66                       |
| FIREFIGHTER/PARAMEDIC- 56 hr    | January 1, 2024       | \$37.82                        | \$50.86                        | \$9,204.02                        | \$12,374.91                       |
| HUMAN RESOURCES DIRECTOR        | January 1, 2024       | \$89.33                        | \$103.42                       | \$15,484.61                       | \$17,925.37                       |
| LOGISTICS TECHNICIAN            | January 1, 2024       | \$38.53                        | \$46.83                        | \$6,678.15                        | \$8,117.33                        |
| PAID CALL FIREFIGHTER (ON-CALL) | January 1, 2024       | \$16.50                        | \$22.50                        | -                                 | -                                 |
| SR FIRE APPARATUS TECHNICIAN    | January 1, 2024       | \$61.68                        | \$71.40                        | \$10,691.09                       | \$12,376.27                       |