

CENTRAL FIRE DISTRICT OF SANTA CRUZ COUNTY

RESOLUTION NO. 2024-16

RESOLUTION OF THE BOARD OF DIRECTORS OF THE CENTRAL
FIRE DISTRICT OF SANTA CRUZ COUNTY AUTHORIZING THE FIRE CHIEF TO
NEGOTIATE AND EXECUTE A PROJECT LABOR AGREEMENT FOR PROJECTS
FUNDED BY MEASURE R PROCEEDS

WHEREAS, on July 11, 2024, via Resolution 2024-16, the Board of Directors of the Central Fire District (District) of Santa Cruz County (Board) submitted to the electors of the District for the November 5, 2024 election a ballot measure seeking the issuance of general obligation bonds in an aggregate principal amount not to exceed \$221,000,000 (Measure R); and

WHEREAS, as stated in Resolution 2024-16, Measure R bond proceeds will be used to fund the acquisition, upgrade, and maintenance of fire stations, facilities, apparatus, equipment and real property to maintain essential fire services, as further described in Exhibit to Resolution 2024-16 and attached hereto (the "Projects");

WHEREAS, if Measure R is approved by the voters, the District will be authorized to issue up to \$221,000,000 in bonds over the next 30 years; and

WHEREAS, it is in the best interest of the District for all Projects to proceed in an orderly and cost-efficient manner without labor disruption or strife; and

WHEREAS, the District desires to promote employment for local residents and residents in targeted areas and demographics and to enhance the pool of skilled construction labor available for projects; and

WHEREAS, a Project Labor Agreement (PLA) is an effective mechanism for advancing the above objectives;

WHEREAS, for the above reasons, the District wishes to enter into a PLA with the Monterey/Santa Cruz Counties Building and Construction Trades Council ("Trades Council") to apply to projects funded with proceeds from Measure R, if Measure R is approved by the voters; and

WHEREAS, the Fire Chief and the Trades Council have worked together to outline a list of terms to be included in the PLA.

NOW, THEREFORE, it is hereby RESOLVED, by the Board of Directors of the Central Fire District of Santa Cruz County, as follows:

Section 1. The Board of Directors hereby authorizes the Fire Chief to negotiate and execute a Project Labor Agreement with the Monterey/Santa Cruz Counties Building and Construction Trades Council ("Trades Council") that contains the following terms:

1. Application to the following Measure R projects (with estimated values):
 - a. Permanent Headquarters (\$30,000,000)
 - b. Relocate Soquel Station (\$20,000,000)

- c. Relocate Capitola Station (\$30,000,000)
 - d. New Training Facility (\$31,500,000)
 - e. Relocate La Selva Beach Station (\$18,000,000)
2. In addition to the projects listed above, the PLA shall apply to all projects funded by Measure R proceeds in excess of one million dollars (\$1,000,000).
 3. The PLA will prohibit strikes or lockouts and provide an expedited dispute resolution procedure for conflicts or disputes thereunder.
 4. The PLA will apply to all work within the collective bargaining agreements of the Unions that execute the PLA.
 5. All contractors and subcontractors performing work on projects subject to the PLA must execute an agreement to be bound by the PLA.
 6. In the event the District does not receive at least three (3) responsive bids for a project and intends to re-bid the project, the District and the Council will meet and confer, at the District's request, regarding how to facilitate completion of the project.
 7. Wages, benefits, and other working conditions shall be based upon the applicable collective bargaining agreements of the Unions that execute the PLA.
 8. Contractors shall employ apprentices indentured in State-approved joint labor-management apprenticeship training programs, in accordance with the apprentice ratios contained in California Labor Code Section 1777.5.
 9. Contractors shall use the "Helmets to Hardhats" program to assist returning Veterans in obtaining employment and training opportunities.
 10. After five (5) years, the District's Board of Directors may vote to terminate the PLA. In absence of such vote, the PLA will automatically renew. Thereafter, the Board may vote to terminate the PLA every four years. In the absence of such vote, the PLA will automatically renew.

Section 2. The Fire Chief and the Trades Council will give an update to the Board of Directors upon execution of the PLA or six (6) months after the date of this Resolution, whichever is sooner.

PASSED AND ADOPTED BY THE BOARD of Directors of the Central Fire District of Santa Cruz County, County of Santa Cruz, State of California, this 23rd day of August, 2024 by the following called vote:

AYES: *G. Lucchesi, J. Lucchesi, M. Hushaw*

NOES: *Ø*

ABSTAIN: *Ø*

ABSENT: *D. Ronco, K. Radliff*

G. Lucchesi

 Board Chair

8/23/24

 Date

ATTEST: *[Signature]*

 Secretary of Board