

**BEFORE THE BOARD OF DIRECTORS
OF THE CENTRAL FIRE DISTRICT
OF SANTA CRUZ COUNTY**

RESOLUTION NO. 2024-06

On the motion of *Rouco*
Duly seconded by *Hushaw*
the following Resolution is adopted.

RESOLUTION AMENDING THE MASTER SALARY SCHEDULE

WHEREAS, California Code Regulations (CCR), Title 2, Sections 570. 5 and 571(b) were adopted by CalPERS to provide specific requirements on how public agencies should document payrates and special compensation items; and

WHEREAS, to comply with 2 CCR 570. 5, the District's salary schedule listing all titles for every employee position, payrates for each position, and the time base for each payrate must be adopted by the employer;

WHEREAS, to comply with 2 CCR 571(b), the District is required to consolidate all salary into one document that must be adopted by the Board of Directors; and

WHEREAS, the Master Salary Schedule was previously prepared, publicly available, and compiled from information that was already approved and adopted by the Board of Directors of Central Fire District of Santa Cruz County; and

WHEREAS the Board of Directors of Central Fire District of Santa Cruz County approved Resolution 2021-11 adopting the Master Salary Schedule and Resolution 2024-02 Amending the Master Salary Schedule; and

WHEREAS the Board of Directors of Central Fire District of Santa Cruz County approved Employment Agreements and Memorandum of Understandings between the District and all bargaining groups including: Fire Chief, Chief Officers Association, Emergency Medical Services Chief, IAFF Local 3535, Management Bargaining Group, and Administrative Bargaining Group which established salary ranges for all district classifications; and

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Board of Directors of the Central Fire District adopts the attached amended master salary schedule;

**CENTRAL FIRE PROTECTION DISTRICT OF SANTA CRUZ COUNTY
SALARY SCHEDULE**

Approved 03/14/2024

<u>TITLE</u>	<u>Effective Date</u>	<u>MINIMUM HOURLY RATE</u>	<u>MAXIMUM HOURLY RATE</u>	<u>MINIMUM MONTHLY SALARY</u>	<u>MAXIMUM MONTHLY SALARY</u>
ADMINISTRATIVE ANALYST	January 1, 2024	\$44.54	\$54.13	\$7,719.50	\$9,383.09
ADMINISTRATIVE ASSISTANT	January 1, 2024	\$33.31	\$40.49	\$5,773.49	\$7,017.71
ASSISTANT CHIEF	January 6, 2023	\$130.57	\$137.09	\$22,631.50	\$23,763.07
BATTALION CHIEF- 40 hr	December 23, 2023	\$87.01	\$95.93	\$15,082.10	\$16,628.01
BATTALION CHIEF- 56 hr	December 23, 2023	\$61.98	\$68.33	\$15,082.10	\$16,628.01
DEFENSIBLE SPACE INSPECTOR	January 1, 2024	\$33.00	\$33.00 -	-	-
DEFENSIBLE SPACE SPECIALIST (RA)	January 1, 2024	\$43.00	\$43.00 -	-	-
DEFENSIBLE SPACE TRAINEE	January 1, 2024	\$23.00	\$23.00 -	-	-
DEPUTY FIRE MARSHALL	January 1, 2024	\$73.35	\$80.86	\$12,713.29	\$14,016.40
DIVISION CHIEF	January 6, 2024	\$112.79	\$124.35	\$19,549.94	\$21,553.81
EMS CHIEF	July 1, 2023	\$86.64	\$86.64	\$15,016.77	\$15,016.77
FINANCE DIRECTOR	December 23, 2023	\$85.08	\$98.49	\$14,747.25	\$17,071.19
FIRE APPARATUS TECHNICIAN	January 1, 2024	\$45.89	\$53.12	\$7,954.28	\$9,208.07
FIRE CAPTAIN- 40 hr	December 23, 2023	\$73.99	\$81.57	\$12,824.91	\$14,139.47
FIRE CAPTAIN- 56 hr	December 23, 2023	\$50.20	\$55.34	\$12,214.20	\$13,466.16
FIRE CHIEF	January 6, 2024	\$143.95	\$143.95	\$24,951.22	\$24,951.22
FIRE INSPECTOR	January 1, 2024	\$54.58	\$63.18	\$9,460.78	\$10,952.04
FIRE MARSHAL	December 23, 2023	\$85.08	\$98.49	\$14,747.25	\$17,071.19
FIREFIGHTER- 40 hr	December 23, 2023	\$58.87	\$64.90	\$10,204.01	\$11,249.92
FIREFIGHTER- 56 hr	December 23, 2023	\$32.75	\$44.03	\$7,968.85	\$10,714.21
FIREFIGHTER/PARAMEDIC- 40 hr	December 23, 2023	\$64.76	\$71.39	\$11,224.41	\$12,374.91
FIREFIGHTER/PARAMEDIC- 56 hr	December 23, 2023	\$36.02	\$48.43	\$8,765.73	\$11,785.63
HUMAN RESOURCES DIRECTOR	December 23, 2023	\$85.08	\$98.49	\$14,747.25	\$17,071.19
LOGISTICS TECHNICIAN	January 1, 2024	\$36.69	\$44.60	\$6,360.14	\$7,730.79
PAID CALL FIREFIGHTER (ON-CALL)	January 1, 2024	\$16.00	\$22.00	-	-
SR FIRE APPARATUS TECHNICIAN	January 1, 2024	\$58.74	\$68.00	\$10,181.99	\$11,786.92