

**BEFORE THE BOARD OF DIRECTORS
OF THE CENTRAL FIRE DISTRICT
OF SANTA CRUZ COUNTY**

RESOLUTION NO. 2023-05

On the motion of John Lucchesi
Duly seconded by Michael Hushaw
the following Resolution is adopted.

RESOLUTION AMENDING THE MASTER SALARY SCHEDULE

WHEREAS, California Code Regulations (CCR), Title 2, Sections 570. 5 and 571(b) were adopted by CalPERS to provide specific requirements on how public agencies should document payrates and special compensation items; and

WHEREAS, to comply with 2 CCR 570. 5, the District's salary schedule listing all titles for every employee position, payrates for each position, and the time base for each payrate must be adopted by the employer;

WHEREAS, to comply with 2 CCR 571(b), the District is required to consolidate all salary into one document that must be adopted by the Board of Directors; and

WHEREAS, the Master Salary Schedule was previously prepared, publicly available, and compiled from information that was already approved and adopted by the Board of Directors of Central Fire District of Santa Cruz County; and

WHEREAS the Board of Directors of Central Fire District of Santa Cruz County approved Resolution 2021-11 adopting the Master Salary Schedule and Resolution 2022-04 Amending the Master Salary Schedule; and

WHEREAS the Board of Directors of Central Fire District of Santa Cruz County approved Employment Agreements and Memorandum of Understandings between the District and all bargaining groups including: Fire Chief, Chief Officers Association, Emergency Medical Services Chief, IAFF Local 3535, Management Bargaining Group, and Administrative Bargaining Group which established salary ranges for all District classifications; and

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Board of Directors of the Central Fire District adopts the attached amended master salary schedule;

PASSED AND ADOPTED by the Board of Directors of the Central Fire District, County of Santa Cruz, State of California this 9th day of February 2023 by the following vote:

AYES: 4
NOES: 0
ABSENT: 1
ABSTAIN: 0

Ken Redman
Board Chair

2/9/2023
Date

Attest:

Don
Secretary of the Board

Distribution: File

**CENTRAL FIRE PROTECTION DISTRICT OF SANTA CRUZ COUNTY
SALARY SCHEDULE**

Approved 02/09/2023

<u>TITLE</u>	<u>Effective Date</u>	<u>MINIMUM HOURLY RATE</u>	<u>MAXIMUM HOURLY RATE</u>	<u>MINIMUM MONTHLY SALARY</u>	<u>MAXIMUM MONTHLY SALARY</u>
ADMINISTRATIVE ANALYST	January 1, 2023	\$42.41	\$51.56	\$7,351.90	\$8,936.28
ADMINISTRATIVE ASSISTANT	January 1, 2023	\$31.72	\$38.56	\$5,498.56	\$6,683.54
ASSISTANT CHIEF	January 7, 2023	\$124.35	\$130.57	\$21,553.81	\$22,631.50
BATTALION CHIEF- 40 hr	January 1, 2023	\$82.87	\$91.36	\$14,363.90	\$15,836.20
BATTALION CHIEF- 56 hr	January 1, 2023	\$59.03	\$65.08	\$14,363.90	\$15,836.20
DEFENSIBLE SPACE INSPECTOR	October 13, 2020	\$30.00	\$30.00	\$5,200.00	\$5,200.00
DEFENSIBLE SPACE SPECIALIST	October 13, 2020	\$40.00	\$40.00	\$6,933.33	\$6,933.33
DEFENSIBLE SPACE TRAINEE	October 13, 2020	\$20.00	\$20.00	\$3,466.67	\$3,466.67
DEPUTY FIRE MARSHAL	January 1, 2023	\$64.68	\$71.31	\$11,211.01	\$12,360.15
DIVISION CHIEF	January 7, 2023	\$107.42	\$118.43	\$18,618.99	\$20,527.43
EMS CHIEF	January 1, 2023	\$84.11	\$84.11	\$14,579.03	\$14,579.03
FINANCE DIRECTOR	January 1, 2023	\$81.02	\$93.79	\$14,045.00	\$16,259.00
FIRE APPARATUS TECHNICIAN	January 1, 2023	\$43.70	\$50.59	\$7,575.50	\$8,769.59
FIRE CAPTAIN- 40 hr	January 1, 2023	\$70.47	\$77.69	\$12,214.20	\$13,466.16
FIRE CAPTAIN- 56 hr	January 1, 2023	\$47.81	\$52.71	\$11,632.57	\$12,824.91
FIRE CHIEF	January 7, 2023	\$137.09	\$137.09	\$23,763.08	\$23,763.08
FIRE INSPECTOR	January 1, 2023	\$51.98	\$60.18	\$9,010.27	\$10,430.50
FIRE MARSHAL	January 1, 2023	\$78.99	\$87.09	\$13,693.00	\$15,097.00
FIREFIGHTER	January 1, 2023	\$31.19	\$41.93	\$7,589.38	\$10,204.01
FIREFIGHTER/PARAMEDIC	January 1, 2023	\$34.31	\$46.13	\$8,348.32	\$11,224.41
HUMAN RESOURCES DIRECTOR	January 1, 2023	\$69.87	\$80.88	\$12,110.00	\$14,019.00
LOGISTICS TECHNICIAN	January 1, 2023	\$30.39	\$36.94	\$5,267.19	\$6,402.31
PAID CALL FIREFIGHTER (ON-CALL)	January 1, 2023	\$15.50	\$21.50	-	-
SR FIRE APPARATUS TECHNICIAN	January 1, 2023	\$55.94	\$64.76	\$9,697.13	\$11,225.62