

**BEFORE THE BOARD OF DIRECTORS  
OF THE CENTRAL FIRE DISTRICT  
OF SANTA CRUZ COUNTY**

**RESOLUTION NO. 2022-04**

On the motion of *Scanlon*  
Duly seconded by *Lucchesi*  
the following Resolution is adopted.

**RESOLUTION AMENDING THE MASTER SALARY SCHEDULE**

**WHEREAS**, California Code Regulations (CCR), Title 2, Sections 570. 5 and 571( b) were adopted by CalPERS to provide specific requirements on how public agencies should document payrates and special compensation items; and

**WHEREAS**, to comply with 2 CCR 570. 5, the District's salary schedule listing all titles for every employee position, payrates for each position, and the time base for each payrate must be adopted by the employer;

**WHEREAS**, to comply with 2 CCR 571( b), the District is required to consolidate all salary into one document that must be adopted by the Board of Directors; and

**WHEREAS**, the Master Salary Schedule was previously prepared, publicly available, and compiled from information that was already approved and adopted by the Board of Directors of Central Fire District of Santa Cruz County; and

**WHEREAS** the Board of Directors of Central Fire District of Santa Cruz County approved Resolution 2021-11 adopting the Master Salary Schedule; and

**WHEREAS** the Board of Directors of Central Fire District of Santa Cruz County approved Memorandum of Understandings between the District and all bargaining groups including: IAFF Local 3535, Chief Officers Association, Management Bargaining Group, and Administrative Bargaining Group which established salary ranges for all district classifications; and

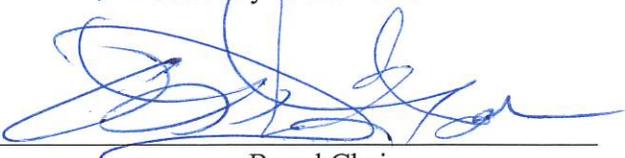
**NOW, THEREFORE, BE IT RESOLVED AND ORDERED** that the Board of Directors of the Central Fire District adopts the attached amended master salary schedule;

**PASSED AND ADOPTED** by the Board of Directors of the Central Fire District, County of Santa Cruz, State of California this 10<sup>th</sup> day of February 2022 by the following vote:

AYES: 4  
NOES: 0  
ABSENT: 1  
ABSTAIN: 0

ATTEST:   
Secretary to the Board

FEB. 10, 2022  
Date

  
Board Chair

Distribution: File

**CENTRAL FIRE PROTECTION DISTRICT OF SANTA CRUZ COUNTY  
SALARY SCHEDULE**

Approved 02/10/2022

<u>TITLE</u>	<u>Effective Date</u>	<u>MINIMUM HOURLY RATE</u>	<u>MAXIMUM HOURLY RATE</u>	<u>MINIMUM MONTHLY SALARY</u>	<u>MAXIMUM MONTHLY SALARY</u>
ADMINISTRATIVE ANALYST	January 1, 2022	\$40.40	\$49.10	\$7,001.81	\$8,510.74
ADMINISTRATIVE ASSISTANT	January 1, 2022	\$30.21	\$36.72	\$5,236.73	\$6,365.28
ASSISTANT CHIEF	July 1, 2021	\$118.43	\$124.35	\$20,527.43	\$21,553.81
BATTALION CHIEF- 40 hr	July 1, 2021	\$78.92	\$87.01	\$13,679.91	\$15,082.10
BATTALION CHIEF- 56 hr	July 1, 2021	\$56.22	\$61.98	\$13,679.91	\$15,082.10
DEFENSIBLE SPACE INSPECTOR	October 13, 2020	\$30.00	\$30.00	\$5,200.00	\$5,200.00
DEFENSIBLE SPACE SPECIALIST	October 13, 2020	\$40.00	\$40.00	\$6,933.33	\$6,933.33
DEFENSIBLE SPACE TRAINEE	October 13, 2020	\$20.00	\$20.00	\$3,466.67	\$3,466.67
DEPUTY FIRE MARSHAL	January 1, 2022	\$61.60	\$67.91	\$10,677.16	\$11,771.57
DIVISION CHIEF	July 1, 2021	\$102.30	\$112.79	\$17,732.37	\$19,549.94
EMS CHIEF	April 13, 2021	\$84.11	\$84.11	\$14,579.03	\$14,579.03
FINANCE DIRECTOR	January 1, 2022	\$77.16	\$89.33	\$13,376.00	\$15,484.00
FIRE APPARATUS TECHNICIAN	January 1, 2022	\$41.62	\$48.18	\$7,214.76	\$8,351.99
FIRE CAPTAIN- 40 hr	July 1, 2021	\$63.92	\$70.47	\$11,078.64	\$12,214.20
FIRE CAPTAIN- 56 hr	July 1, 2021	\$45.53	\$50.20	\$11,078.64	\$12,214.20
FIRE CHIEF	July 1, 2021	\$130.57	\$130.57	\$22,631.50	\$22,631.50
FIRE INSPECTOR	January 1, 2022	\$49.51	\$57.31	\$8,581.21	\$9,933.81
FIRE MARSHAL	January 1, 2022	\$75.25	\$82.94	\$13,041.00	\$14,378.00
FIREFIGHTER	July 1, 2021	\$30.81	\$39.94	\$7,496.33	\$9,718.11
FIREFIGHTER/PARAMEDIC	July 1, 2021	\$32.94	\$42.73	\$8,016.25	\$10,398.37
HUMAN RESOURCES DIRECTOR	January 1, 2022	\$66.54	\$77.03	\$11,533.00	\$13,351.00
LOGISTICS TECHNICIAN	January 1, 2022	\$28.94	\$35.18	\$5,016.38	\$6,097.43
PAID CALL FIREFIGHTER (ON-CALL)	January 1, 2022	\$15.00	\$21.00	-	-
SR FIRE APPARATUS TECHNICIAN	January 1, 2022	\$53.28	\$61.68	\$9,235.36	\$10,691.07