



PAID CALL FIREFIGHTER ENTRY LEVEL

Definition:

The Paid Call Firefighter (PCF) Entry Level position is the first position in the classification of Paid Call Firefighter. This position is supervised by the Training Battalion Chief, PCF Program Manager or direct supervisor. The Entry Level PCF must successfully complete a 12-month probationary period. During the probationary period the PCF will acquire the basic knowledge, skills and abilities required for successful performance as a PCF.

Minimum Requirements:

- 18 years of age.
- Possess a valid California Class C Driver's License and pass an "insurability" check by the District's insurance carrier.
- Possession of a high school diploma or equivalent.
- Must live within Santa Cruz County.
- Provide proof of eligibility to work in the United States.
- Successful completion of a District approved Fire Academy.
- Possess and maintain a valid Basic Life Support (BLS) Certification card.

Typical Duties, may include but not limited to:

- Respond to stations and incidents when requested.
- Attend drills and training sessions as required.
- Participate in District events such as fire prevention, public education, and community events.
- Perform work as assigned by the Fire Chief or designated representative(s) relative to firefighting, its equipment and related facilities and grounds.

Knowledge of:

- Basic firefighting and rescue techniques.
- Emergency first aid and CPR using resuscitators and other emergency medical equipment.
- District's policies, procedures, guidelines, and programs.
- District vehicle and apparatus inventory.

Ability to:

- Maintain the knowledge and skills necessary to adequately perform the typical duties outlined above.
- Maintain physical health, strength, stature, and ability to meet the demands of the position.
- Become certified as an Emergency Medical Technician within twelve (12) months of appointment.
- Attend drills and training sessions as required.
- Respond to emergency incidents when called during the day and/or night.
- Commit to two 12-hour ride alongs per month during the last 6 months of probation.
- Become a State Fire Training (SFT) Certified Firefighter I within 24 months of appointment.

Desirable Qualifications:

- EMT or EMT-P (National Registry).
- California Public Safety First Aid certification (meets Title 22 requirements).
- Courses toward, or a degree in, Fire Protection Technology or a related field.
- Successful completion of a full-time fire academy.